### JOHN D. VAN DREAL

John Van Dreal Consulting, LLC. 595 Leslie St. SE. Salem, OR. 97301 Ph. (503) 881-1915 johnvandreal@gmail.com vandrealconsulting.com

### **CAREER PROFILE**

I am a school psychologist with more than 33 years of experience in education and public service, and the recently retired director of safety and risk management services for the Salem-Keizer School District in Salem, Oregon. I am the principal author and architect of the Salem-Keizer Model, a threat assessment system being used throughout Oregon, Washington, and a number of other states. Both the U.S. Department of Education and the U.S. Federal Bureau of Investigation both consider the system to be a gold standard. As such, I remain the primary resource on the fidelity, sustainability, and continued improvement of that model as it evolves within our changing culture and climate.

Through my years of experience, I have gained considerable institutional knowledge and a systems expertise on a wide variety of areas, including public agency partnering, school discipline, special education, Section 504 law, administration and management, human resources, education culture, mental health, educational psychology, behavioral threat assessment, suicide assessment and prevention, sexual misconduct, and extremely disruptive behavioral patterns. Additionally, I have considerable experience in physical security and operational security, including Crime Prevention Through Environmental Design (CPTED), options-based decision-making/response to violent intruder training, emergency management and incident command, security training, de-escalation of aggressive people, and the management of adults who threaten or cause disruption in school settings.

I chaired the Oregon's Mid-Valley Student Threat Assessment Team from its inception in 2000 through 2015, and continue to provide consultation to its membership. I have served as a member of the Marion County Threat Advisory Team since 1999. I am also the editor and principal author of the book *Assessing Student Threats: Implementing The Salem-Keizer System, Second Edition*.

I now consult with school districts and community agencies around the country, specializing in behavioral threat assessment and school security. I regularly provide training and consultation to audiences nationally on preventing and mitigating human violence, physical and operational security, and response options for violent intruder and active-shooter situations.

References are available upon request.

#### **EDUCATION**

1989 Masters of Education in Educational Psychology

Study emphasis: School Psychology Brigham Young University, Provo, UT

1990 Post-Masters graduate work - 33 hours

Coursework for Education Specialist in School Psychology (Ed.S.) with conclusive university endorsement for licensure in School Psychology.

Brigham Young University, Provo, UT

1985 Bachelor of Fine Arts

Major field of study: Painting. Minor field of study: Psychology

Brigham Young University, Provo, UT

#### PROFESSIONAL EXPERIENCE

## 2016–pres. **Principal**

### John Van Dreal Consulting LLC.

- Assist school districts and other organizations improve psychological safety and peace of mind by building effective systems for violence prevention, mitigation, response, and recovery.
- Build user-friendly applications that are tailored to the unique needs of each client and culture, community, and budget using leading practice models such as the Salem-Keizer Model as a template.
- Train clients on systemic, collaborative behavioral threat assessment and management.
- Audit, review, and advise clients on security systems, threat assessment systems, and active shooter response plans.
- Provide threat management coaching and case consultation.
- Audit, review, advise, and train clients on comprehensive school security systems, school emergency management operating procedures, and deescalation techniques.
- Teach non-security staff to view situations with a security lens.

# 2015–2019 **Director of Safety and Risk Management Services Salem-Keizer Public Schools, Salem, OR**

- Lead, manage, and direct the school district's risk management program, safety and security operations, emergency management system, and behavioral threat assessment system, and implement all activities related to enhancing the physical, operational, and psychological safety and security of students, staff, and the public.
- Coordinate and oversee the district's implementation of a comprehensive and integrated safety system that includes state-of-the-art technology, researched-based best practices, a well-trained workforce, and collaborative relationships with key stakeholders and community

- partners, including the law enforcement and emergency management agencies that serve the district.
- Develop a leading practices program that continually enhances the district's safety and security posture to support teaching and learning while minimizing risk and liability.
- Manage a \$15 million budget.
- Supervise the safety, security, and well being of 5,000 employees and 42,000 students.
- Supervise the physical security of 85 properties and more than \$1.2 billion in assets.

# 1992–2015 School Psychologist Salem-Keizer Public Schools, Salem, OR

- Developed, implemented, and maintained a countywide school campus threat assessment system (called the Salem-Keizer Model) that includes multi-agency collaboration, assessment, and the management of student behavior and/or ideation of a threatening or harmful nature. (This collaboration involved members of all county public agencies that serve youth.) Duties also included direct threat assessment, staff training, community outreach, and resource development.
- Performed diagnostic testing and evaluation.
- Consulted with parents, individual schools, and special education programs.
- Consulted with self-contained classrooms serving students with special needs and behavioral problems.
- Provided ongoing systems management.
- Delivered ongoing training to local law enforcement.
- Consulted with and trained school districts, law enforcement, and other public agencies throughout the United States.

## 1991–1992 **School Psychologist**

## **Polk County Education Service District, Dallas, OR**

- Conducted diagnostic testing, evaluation, and counseling.
- Consulted with parents, special Education programs, and county systems of service delivery.
- Provided behavior management.

## 1989–1991 **School Psychologist**

## Coos County Education Service District, Coos Bay, OR

- Provided diagnostic testing.
- Consulted with special education program and services.
- Consulted for student, classroom, and school behavioral management programs.
- Delivered individual counseling and social skills training.
- Facilitated social skills group.

# 1987–1989 **Director of Assessment/Communications Charter Canyon Psychiatric Hospital, Orem, UT**

- Provided clinical psychological assessment and crisis/chemical dependency intervention.
- Supervised and managed all staff within the Assessment and Communications Department.
- Hired and trained all staff and representatives.
- Designed and administered systems of communication and referral source development.
- Administered the annual budget.
- Designed and supervises intake systems and patient data.
- Tracked and reported on client trends.

# 1986–1987 **Program Specialist and Treatment Plan Coordinator Charter Canyon Psychiatric Hospital, Orem, UT**

- Wrote and supervised behavioral and treatment plans for child/adolescent inpatient program.
- Administered behavioral program and substitute taught in school setting.

### 1987 **Counselor**

## Randall F. Hyde Ph.D. and Associates, Orem, UT

- Assisted in supervised clinical group therapy.
- Supervised educational, social skills, and art therapy groups.

## ADDITIONAL PROFESSIONAL TRAINING

2019	Advanced Threat Assessment and Threat Management with Reid Meloy, Ph.D., Portland, OR
2016	FEMA ICS 100, 200
2016	Emergency Management Institute, FEMA E0361, Multi-Hazard Emergency Planning for Schools
2016	ASIS Physical Security: Introductory Application and Technology, San Antonio, TX
2016	Crisis Leadership and Decision Making for Elected Officials, FEMA, Salem, OR
2016	Crime Prevention Through Environmental Design (CPTED) Training and Certification, Salem, OR
2015	FBI Council Incident Analysis Group, University of Virginia, Charlottesville, VA
2015	Association of Threat Assessment Professionals 25 <sup>th</sup> Annual Threat Management Conference, Anaheim, CA

2014	Threat Assessment and Management at the Veterans Administration Hospital, with Lynn Van Male, Ph.D. and Anders Goranson, Ph.D.
2014	Facilitating Bystander and Victim Reporting, with Mario Scalora, Ph.D., Portland, OR
2013	Understanding Personality as it Relates to the Evaluation of Risk, with Wilson Kenney, Ph.D., Salem, OR
2013	Advanced Threat Assessment and Threat Management, with Reid Meloy, Ph.D., Portland, OR
2009	Stalking and Violence, with Kris Mohandi, Ph.D., Seattle, Washington. Threat Assessment. Clint Van Zandt, Ph.D. Seattle, WA
2009	Assessment of Recent School Violence: What Happened, Lessons Learned, with Andre Simons, Special Agent FBI, Salem, OR
2009	Addressing Legal Impediments to Information Sharing in Threat Management, with Paul Dakopolos, J.D., Salem, OR
2009	Sexual Reacting vs. Sexual Offending: What Educators Need to Know, with Bobbie Cogswell and Holly Williams, Salem, OR
2009	Comprehensive School Safety, with Martin H. Speckmaier, Lacey, WA
2008	Sexual Predators in the Schools, with Cory Jewell Jensen, Salem, OR
2008	Interpersonal Relationship Violence, with John Lane, Anaheim, CA
2008	Practical Solutions in Campus Threat Assessment, with Marissa Rondazzo, Ph.D., Anaheim, CA
2008	The Assessment and Management of Violence in Mental Health, with David Williamson, MD. Anaheim, CA
2008	The Impact of Domestic Violence, with Cheri Lee. Anaheim, CA
2007	Principles of Threat Assessment: Understanding the Path to Violence, with Michael Gelles, Psy.D., Anaheim, CA
2007	Forensic Linguistics: Text Analysis in Threat Assessment, with James Fitzgerald, FBI, Anaheim, CA
2007	Safe Schools Initiative, with Georgiann Rooney, Anaheim, CA

2006	Psychopathy and Threat Assessment, with Reid Meloy, Ph.D, Phoenix, AZ
2006	Threat Assessment: A Partnership between Law Enforcement and Mental Health, with Michael Gelles, Psy.D., Anaheim, CA
2006	Better to Be Wanted by the Police Than Not to Be Wanted at All, with Bob Martin, Anaheim, CA
2006	Mental Disorders and Threat Assessment, with Michael Prodan, Anaheim, CA
2005	Advanced Threat Assessment, with James Cawood, Anaheim, CA
2005	Path to Intended Violence, with Stephen Weston and Fredric Calhoun, Anaheim, CA
2005	Security Considerations for the Violence Assessment Process, with Chuck Tobin, Anaheim, CA
2005	Targets of Opportunity, with Dave Drummond, Ph.D., Anaheim, CA
2004	Comprehensive Threat Assessment of Youth, with Eric M. Johnson, Ph.D., Salem, OR
2004	Communicated Threats Preceding Attacks and Assassinations in Iraq, with Michael G. Gelles, Psy.D., Anaheim, CA
2003	Public Official Threat Management. A Practical Approach, with Stephen W. Weston Anaheim, CA
2003	Safe and Drug Free Schools, The U.S. Department of Education and Justice. Washington, DC.
2002	Threat Assessment and the SAVRY, with Randy Borum, Psy.D., Seattle, WA
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2002	Threat Assessment in the Schools, U.S. Secret Service, with Robert Fein, Ph.D., Seattle, WA
2002	Threat Assessment in the Schools, U.S. Secret Service, with Robert Fein,
	Threat Assessment in the Schools, U.S. Secret Service, with Robert Fein, Ph.D., Seattle, WA  Safe and Drug Free Schools, U.S. Dept. of Education and Justice,

2001	School Violence: Practical Exercises in Threat Management, with Kris Mohandie, Ph.D., Anaheim, CA
2001	Confronting Lying and Denying While Coping with Threats of Violence, with James Janik, Ph.D., Anaheim, CA
2000	Risk Assessment and the Psychopath, with Reid Meloy, Ph.D, Seattle, WA
2000	Stalking: A Law Enforcement Perspective, with Sandra Betancourt, Anaheim, CA
2000	The School Shooter: A Threat Assessment Perspective, with Mary Ellen O'Toole, SSA, Anaheim, CA
2000	Threat Management, U.S. Department of Justice and U.S. Marshals Service, Boston, MA
2000	The Psychological Cost of Learning to Kill, with Lt. Colonel Dave Grossman, Beaverton, OR
2000	Risk Assessment and the Utilization of MOSAIC, with Gavin deBecker, Los Angeles, CA
2000	Stop Teaching Our Kids to Kill, with Lt. Colonel Dave Grossman, Portland, OR
1999	Risk Assessment and Risk Management, and Psychopathology, with Robert Hare, Ph.D., Vancouver, B.C.
1999	Violence and Mental Disorder: Fresh Developments in Risk Assessment, John Monahan, Ph.D. Anaheim, CA
1999	Conceptual and Practical Aspects of Dangerousness, with Kaushal K. Sharma, MD. Anaheim, CA
1999	The Psychodynamics of Stalking, with Michael A. Zona, M.D., Anaheim, CA
1999	Volatility Screening Systems, with Nick Ure, Salem, OR
1999	Assessment of Violent and Potentially Violent Youth in Schools, with Eric M. Johnson, Ph.D., Portland, OR
1990-pres.	Continuing Education on School Psychology Practice Application, Special Education Rules and Guidelines, and Psychometrics through the Oregon School Psychology Association, the National Association of School Psychologists and the Oregon Department of Education

1990	Advanced Behavior Modification Program Development with Cory Dunn, Coos Bay, OR
1989	Behavioral Modification in the Classroom Oregon School Psychologist Association Fall Conference, Bend, OR
1988	Chemical Intervention Training, Charter Canyon Hospital, Orem, UT
1988	Mental Health Needs Assessment Training, Charter Hospitals Corporation, Macon, GA

PROJECTS, COUNCILS, COMMISSIONS, AND CONSULTATION		
2015-pres.	Consultation and training for Washington State school districts.	
2019-2020	Consultation and training for Oklahoma Department of Education.	
2019	OJJDP/NCJTC Averted School Violence Listening Session	
2018	Consultation and training to Property and Casualty Coverage for Education (PACE) and PACE-covered Oregon school districts	
2016-2017	Consultation and training for Marion County Court judges and personnel on active-shooter response and options-based decision making	
2017-pres.	Security, threat assessment, and threat management consultation and training for Oregon and Washington school districts (list available on request).	
2015-pres.	Member, Marion County Public Safety Coordinating Council	
2015-pres.	Member, Criminal Justice Advisory Council, Marion County	
2015-pres.	Drafted proposal for statewide implementation of student threat assessment system for Oregon Task Force on School Safety and am currently consulting on final details of the project	
2016–2019	Provide ongoing training and consultation on threat assessment systems for Washington Education Service Districts 113, 114, 189, and 101.	
2000-pres.	Member of Mid-Valley Student Threat Assessment Team, Salem, Oregon.	
2015	Participant and consultant to FBI Critical Incident Analysis Group, Making Prevention a Reality: Identifying, Assessing, and Managing the Threat of Targeted Violence, University of Virginia, Charlottesville, VA	
2015	Board—Marion Cultural Development Corporation	

2011–2015	Board—Smith Fine Arts Series, Western Oregon University
2000–2015	Chair of the Mid-Valley Student Threat Assessment Team, Salem, OR
1999–pres.	Member of the Marion County Adult Threat Advisory Team, Salem, OR
2015	Completed curriculum design, labs, and final edit of course presentation for three-day course, A Comprehensive Threat Assessment Training, Willamette University, Salem, OR
2014	Consultation and training on the implementation of a community collaborative threat assessment system in Coeur d'Alene, ID
2014	Comprehensive Threat Assessment Training for K-12, Higher Education, and the Adult Community, Willamette University, Salem, OR
2013	Consultation and training on the development and implementation of threat assessment systems within the Oregon City School District, Oregon City, OR
2013	Comprehensive Threat Assessment Training for K-12, Higher Education, and the Adult Community, Willamette University, Salem, OR
2012	Consultation and training on the development and implementation of threat assessment systems within the South Coast School Districts, Coos Bay, OR
2012	Comprehensive Threat Assessment Training for K-12, Higher Education, and the Adult Community. Willamette University, Salem, OR
2012	Consultation and training for the implementation of threat assessment at Willamette University, Salem, OR
2011	Advisory Consultation Task Force for Review of the Safe Schools Initiative Publication and Recommendations, Washington D.C.
2001–2009	Steering Committee member for the annual Safe Schools Summit Conference. Salem, OR
2008–2009	Consultation and training on threat assessment systems design for Northwest Education Service District and Beaverton School District, Salem, OR
2008–2009	Consultation and training on threat assessment systems design for Chemeketa Community College, Salem, OR
2008	Member of the Oregon Law Commission SB 1092 Work Group

2005–2008	Consultation and training on threat assessment systems design for Corvallis School District, Corvallis, OR
2006–2009	Consultation and training on threat assessment systems design for North Thurston Public Schools, Lacey, WA
2006	Consultation and training on threat assessment systems design for Albany School District, Albany, OR
2002–2007	Member and Chair of the Steering Committee for the Mid-Valley Partnership, Salem, OR
1999–2006	Marion and Polk County Violence Intervention Task Force
2002–2003	Consultation and training on threat assessment systems design for Portland Public School District
2001	Salem-Keizer School District Committee on Student dropouts
2000	Salem-Keizer School District and Community Multi-Agency Taskforce for the Development of the Student Threat Assessment System
1997–1998	Multi-School District Taskforce for the establishment of a common eligibility criteria for learning disabilities
1995–1996	Development and staff training on the application of eligibility criteria for emotionally disturbed youth

# INVITED PRESENTATIONS 2019 Montana State University Threat As

2019	Montana State University Threat Assessment Conference — A Comprehensive Campus Safety Network; A Comprehensive System for Threat Assessment in the Schools
2019	Education Service District 189, Washington State Safety Summit — Teaching Non-Security Staff to See with a Security Lens
2018	Association of Threat Assessment Professionals, Northwest Chapter — Teaching Non-Security Staff to See with a Security Lens
2018	Oregon Sheriff's Association — Threat Assessment and Management in the Schools
2018	Public Employee Relations Conference — Safe from Workplace Violence

2017	Oregon School Resource Officer's Conference — Options-Based Decision- Making: Active Shooter Response
2017	Confederation of School Administrators, Fall Conference — A Comprehensive System for Threat Assessment and Management in the Schools
2017	Confederation of School Administrators, Seaside Conference — From Threat Prevention and Response to Options-Based Decision Making
2016	Oregon Emergency Management Association — Understanding Human Aggression: A Review of Successful Preparatory Strategies for Avoiding Danger and Protecting Self and Others (Options-Based Decision-Making)
2016	Family Building Blocks Spring Benefit — The Power of Prevention
2016	Texas School Administrator Safety Conference, General Session — An Introduction to a Comprehensive System for Threat Assessment and Management in the Schools
2015	The Association of Threat Assessment Professionals, Northwest Chapter — Comprehensive Campus Safety Network: A Seamless System of Threat Management, Crisis Mitigation, and Post-Incident Recovery
2015	FBI Council Incident Analysis Group, the University of Virginia — Case Presentation $\#1$
2015	ATAP 25 <sup>th</sup> Annual Threat Management Conference — Authored Presentation Case Study: From Student Threat Management to Adult Tragic Ending, Presented by Mid-Valley Threat Assessment Team
2014	Governors Task Force for School Safety, Salem, OR — An Introduction to a Comprehensive System for Threat Assessment in the Schools
2013	Oregon School Board Association, Portland, OR — An Introduction to a Comprehensive System for Threat Assessment in the School
2013	Oregon School Administrators Association, Salem, OR — Keynote: An Introduction to a Comprehensive System for Threat Assessment in the School
2012	South Coast ESD Conference for Safe Schools, Coquille, OR
2010	9 <sup>th</sup> Annual Summit on community and School Safety — Implementing a Threat Assessment System in Higher Education
2009	2009 Governor's Summit, Portland, OR — Student Threat Assessment

2009	Chemeketa Community College, Salem, OR — Intro to Victimology
2009	A Comprehensive System for Threat Assessment and Management in the Schools. Lacey, WA
2009	An Introduction to a Comprehensive System for Threat Assessment and Management in the Schools, Kent, WA
2009	Safe Schools Summit, Salem, OR — Managing Adult Threats in Schools
2009	Safe Schools Summit, Salem, OR — The Code of Silence
2009	Safe Schools Summit, Salem, OR — An Introduction to a Comprehensive System for Threat Assessment and Management in the Schools.
2008	Willamette University Campus Safety Conference, Salem, $OR$ — An Introduction to a Comprehensive System for Campus Threat Assessment and Management
2008	Association of Threat Assessment Professionals National Conference, Anaheim, CA — An Introduction to a Comprehensive System for Threat Assessment and Management in the Schools
2008	Northwest ESD, Beaverton School District, Clark County, Washington School Districts — Comprehensive Training on Student Threat Assessment and Management in the Schools
2008	FBI Quantico Academy Alum Oregon Chapter Conference, Eagle Crest, OR — An Introduction to Adult and Youth Threat Assessment
2008	Safe Schools Summit Conference, Salem, ${\sf OR}$ — The Youth Code of Silence: When it Works, When it Doesn't
2008	Safe Schools Summit Conference, Salem, $OR$ — Adult Threat Assessment in the Schools
2008	North Thurston School District. Safe Schools Conference. Lacey, WA — Comprehensive Training on Youth Threat Assessment Systems
2007	Oregon School Psychologist Association Fall Conference, Salem, OR — An Introduction to a Comprehensive System for Student Threat Assessment
2007	Safe Schools Summit Conference, Salem, $OR - A$ Comprehensive Training for School Threat Assessment

2007 Confederation of Oregon Administrators, Eugene, OR — An Introduction to a Comprehensive Threat Assessment System in the Schools 2007 Pacific Northwest Institute on Special Education and the Law, Portland, OR — An Introduction to a Comprehensive System for Threat Assessment in the Schools 2006 Safe Schools Summit Conference, Salem, OR — Culture of Violence: Aggression, Violence and the American Youth 2006 Safe Schools Summit Conference, Salem, OR — An Introduction to Threat Assessment 2006 Oregon School Counselors Association, Bend, OR — Aggression, Violence and the American Youth 2006 Oregon School Counselors Association, Bend, OR — Introduction to a School Threat Assessment System 2006 Skagget County Schools Safe Schools Workshop, WA — A Comprehensive Training for Student Threat Assessment Systems 2006 Corvallis Safe Schools Workshop, Corvallis, OR — A Comprehensive Training on Student Threat Assessment and Management 2005 Safe Schools Summit, Salem, OR — Violence, Aggression, and the American Youth 2005 Oregon Conference for Teachers of Disturbed and Delinguent Youth, Eugene, OR — Emotional Disturbance vs. Social Maladjustment 2005 Oregon Conference for Teachers of Disturbed and Delinquent Youth, Eugene, OR — The Culture of Violence 2005 Safety and Threat Assessment Conference, Tacoma, WA — An Introduction to the Principles of School Threat Assessment 2004 Oregon Conference for Teachers of Disturbed and Delinquent Youth, Eugene, OR — Emotional Disturbance vs. Social Maladjustment 2004 Burlington, VT Schools — Comprehensive Training for a Student Threat Assessment System 2004 Oregon Conference on Violent Youth, Corvallis, OR — Presented Threat **Assessment Systems** 

2004	Washington Conference on School Violence, Seattle, WA — Brief Overview of the Principles of Threat Assessment in the Schools	
2003	Safe and Drug Free Schools Conference, Washington D.C. — The Mid-Valley Threat Assessment System	
2002	Safe and Drug Free Schools Conference, Washington D.C. — Development and Implementation of a Student Threat Assessment System	
2001	Poudre School District, Ft. Collins, CO — Comprehensive Training for the Implementation of a Student Threat Assessment System	
2001	Conference for the Safe and Drug Free Schools, Chiefs of Police, Atlanta, GA — A Brief Overview of a Student Threat Assessment Protocol	
2001	Focus Group Review of the Safe School Initiative publication — <i>Threat Assessment in the Schools</i> , published in 2002, Washington, D. C.	
2001	Oregon Conference on Violent Behavior, Corvallis, OR — Student Threat Assessment Systems	
2001	Confederation of School Administrators Conference, Seaside, OR — Student Threat Assessment Systems	
2001	Oregon School Counselors Association Annual Conference, Hood River, OR — A Review of the history of Youth Violence and Student Threat Assessment Systems	
OTHER PRESENTATIONS		
2000-pres.	Provide initial training to local law enforcement school liaisons, school administrators, and counselors on the implementation of the Salem-Keizer School District Student Threat Assessment System, Salem, OR.	
2000	Provided training to Oregon Court personnel on Student Threat Assessment and Management, Salem-Keizer School District, Salem, OR.	
1994–1998	Provided training to Salem-Keizer School District Staff on identification and eligibility criteria for emotionally disturbed and socially maladjusted youth.	

Safe Schools Conference, Kansas City, MO — Threat Assessment Systems

2004

1988-1989

UT; Macon, GA; and Nashville, TN.

Provided consultation and training on intake systems development for Charter Hospitals Corporation and Hospital Corporation of America, Orem,

### **PUBLICATIONS**

- 2019–2020 Currently completing a chapter on collaborative threat assessment for the *International Handbook of Threat Assessment*, Second Edition.
- 2015 Assessing Student Threats: A Handbook For Implementing The Salem-Keizer System, Second Edition. 2015 Publisher: Rowman and Littlefield.
- 2011 Assessing Student Threats: A Handbook For Implementing The Salem-Keizer System. 2011 Publisher: Rowman and Littlefield.
- VanDreal, John; Cunningham, Michael; Nishioka, Vicki. 2005. Mid-Valley Student Threat Assessment System: Making Schools Safe through a Multi-Agency Collaboration. Persistently Safe Schools: Hamilton Fish Institute on School and Community Violence.

#### **MEMBERSHIPS**

- American Society for Industrial Security
- National Association of School Safety and Law Enforcement Officers.
- Oregon School Psychology Association.
- Association of Threat Assessment Professionals.

References are provided upon request.